



SHAHEED RAJGURU COLLEGE OF APPLIED SCIENCES FOR WOMEN
(UNIVERSITY OF DELHI)
The Sexual Harassment of Women at Workplace
(Prevention, prohibition and redressed) Act.2013 (NO.14 of 2103)
INTERNAL COMPLAINTS COMMITTEE (ICC)

The College is committed to provide a safe and conducive work and academic environment to student and its employees. The college is extremely alert to matters pertaining to any kind of harassment and gender sensitivity. Accordance with the section 4 (1) of sexual harassment of Women at work place a (prevention, prohibitions and Redressal) Act, 2013 and University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions), Regulation 2015, the college has constituted an Internal Complaint Committee against sexual harassment to look into the complaints of sexual harassment of girl students and women employees. Any Women aggrieved in this matter may fearlessly approach the presiding officer of the internal Complaint committee against sexual harassment.

In view of the above, the internal Complaints Committee (ICC) comprising the following staff Members is constituted:

1. Presiding Officer

Prof. Ranjana Singh (Professor, Department of Food Technology)

9818258145 ; ranjana.singh@rajguru.du.ac.in

2. Member

Dr. Deepa Joshi (Associate Professor, Department of Food Technology)

9810950353 ; deepa.joshi@rajguru.du.ac.in

3. Member

Dr. Reekha Mehrotra (Associate Professor, Department of Botany)

9811243283 ; reekha.mehrotra@rajguru.du.ac.in

4. Member

Mr. Chaman Giri (Assistant)

9212075630 ; chaman.giri@rediffmail.com

5. Member

Ms. Akanksha Dhingra (Technical Assistant)

8860539525 ; boskyvoid@gmail.com

6. Member

Ms. Niyati Sharma (Advocate)

8587027428 ; sharma.niyati29@gmail.com

The (prevention, prohibition and redressal) Act 2013 (No. 14 of 2013) may be viewed at [Http://wcd.nic.in/wcdact/womenactsex.pdf](http://wcd.nic.in/wcdact/womenactsex.pdf)



The poster is purple with white and yellow text. At the top left, it says 'Say No to RAGGING' with a red prohibition sign over the word 'RAGGING'. To the right, it says 'Don't Support RAGGING But Report'. In the center, it says 'JOIN HANDS TO MAKE CAMPUS RAGGING FREE' above a photo of hands holding a University of Delhi logo. Surrounding the photo are labels for penalties: 'Cancellation of Degree', 'Suspension', 'Expulsion', 'Withholding of Results', 'Rustication', and 'Debarring'. At the bottom, there is a 'PROSECUTION FOR CRIMINAL ACT' label. The bottom section contains 'INFORM' and 'CONTACT' details, and a warning that ragging is strictly prohibited. The footer includes the University of Delhi logo and the Proctor's Office address.

Say No to RAGGING

Don't Support RAGGING But Report

JOIN HANDS TO MAKE CAMPUS RAGGING FREE

Cancellation of Degree

Withholding of Results

Suspension

Rustication

Expulsion

Debarring

PROSECUTION FOR CRIMINAL ACT

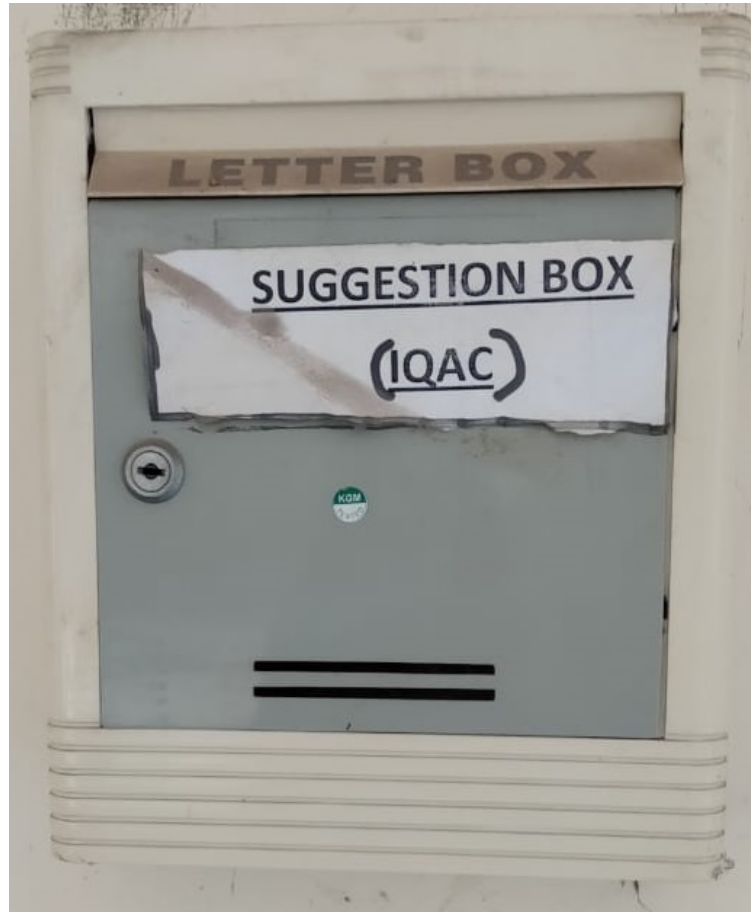
| INFORM | CONTACT |
|----------------------------------------------------------------------|------------------------------------------------------------|
| - Drop written complaint in the complaint box | 27667221 |
| - Inform nearest PCR van | 2411 9832 |
| - Use Anti-Ragging / Himmat App | 1800-180-5522 |
| - Email : proctor@du.ac.in | 112 |
| helpline@antiragging.in | Joint Control Room (North Campus) |
| | Joint Control Room (South Campus) |
| | U.G.C. Anti-Ragging Helpline (Toll-Free - 24 x7) |
| | Police |

Ragging in any form is strictly prohibited within premises of Colleges / Departments / Hostels / Institutes / any part of Delhi University System

**Proctor's Office, University of Delhi,
Conference Centre, First Floor, Delhi-110007**

SHAHEED RAJGURU COLLEGE OF APPLIED SCIENCES FOR WOMEN

Mechanism of redressal of student grievance



शाहीद राजगुरु कॉलेज ऑफ
एप्लाइड साइंसेस फॉर वुमैन
SHAHEED RAJGURU COLLEGE OF
APPLIED SCIENCES FOR WOMEN
(विश्वी विश्वविद्यालय, New Delhi)
वसुंधरा एनक्लेव, नई दिल्ली-110096
Vasundhara Enclave, New Delhi-110096

Weblink of the committees justifying the objectives of the matric

GRIEVANCE AND COMPLAINTS COMMITTEE

https://www.rajgurucollege.com/Grievance_Complaints_Committee.aspx



Shaheed Rajguru College of Applied Sciences for Women
University of Delhi
NAAC Grade A+ | NIRF 2023 RANK-32 (College Category)

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INTERNAL COMPLAINT COMMITTEE

The Internal Complaints Committee (ICC) at Shaheed Rajguru college of Applied Sciences for Women is envisaged to receive complaints on sexual harassment at the workplace from an aggrieved woman, as well as to inquire into and make recommendations to the employer on the action required pursuant to its inquiry of such complaint made.

The sexual harassment of women at workplace (prevention, prohibition and redressal) act 2013 is an act to provide protection against sexual harassment of women at work place. Sexual harassment results in the violation of basic fundamental rights of women such as Right to equality under article 14,15 and her right to life and live with dignity under article 21 of the constitution of India.

Definition of Sexual Harassment

Sexual Harassment includes any one or more of the following unwelcome acts or behaviour.

1. Physical contact and advances.
2. A demand or request for sexual favours.
3. Making sexually coloured remarks.
4. Showing pornography.
5. Any unwelcome messages through telephone or internet.

Constitution

1. Presiding Officer, Prof. Ranjana Singh, Professor, Department of Food Technology, Shaheed Rajguru College of Applied Sciences for Women



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3. Making sexually coloured remarks.
4. Showing pornography.
5. Any unwelcome messages through telephone or internet.

Constitution

1. Presiding Officer, Prof. Ranjana Singh, Professor, Department of Food Technology, Shaheed Rajguru College of Applied Sciences for Women
2. Two faculty members Dr. Deepa Joshi, Associate Professor, Department of Food Technology and Dr. Rekha Mehrotra, Associate Professor, Department of Botany, Shaheed Rajguru College of Applied Sciences for Women.
3. Two non-teaching employees: Mr. Chaman Giri, Assistant (Accounts) and Ms. Akanksha Dhingra, Technical Assistant, Shaheed Rajguru College of Applied Sciences for Women.
4. One member from amongst non-government organizations or associations: Ms. Niyati Sharma, Advocate.

Function

The Internal Complaints Committee has two major functions

1. Preventive
2. Remedial Preventive
 - To work towards creating an atmosphere promoting equality, non-discrimination and gender sensitivity.
 - To promote and facilitate measures to create a work environment that is free of sexual harassment.
 - To receive and take cognizance of complaints made about sexual harassment at the university and give every complaint serious consideration.
 - Crisis Management, Mediation and Counselling

PROCTORIAL & ANTI RAGGING COMMITTEE

https://www.rajgurucollege.com/Proctorial_Anti_Ragging_Committee



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PROCTORIAL & ANTI RAGGING COMMITTEE

Shaheed Rajguru College of Applied Sciences for Women maintains of discipline among Students through the Ordinance XV-B of University of Delhi.

To enforce discipline under the Ordinance the following shall amount to acts of gross indiscipline.

- a. Physical assault, or threat to use physical force, against any member of the teaching and non teaching staff of any Institution / Department and against any student within the University of Delhi .
- b. Carrying of, use of or threat to use of any weapons.
- c. Any violation of the provisions of the Civil Rights Protection Act, 1976.
- d. Violation of the status, dignity and honour of students belonging to the scheduled castes and tribes.
- e. Any practice-whether verbal or otherwise-derogatory of women.
- f. Any attempt at bribing or corruption in any manner
- g. Willful destruction of institutional property
- h. Creating ill-will or intolerance on religious or communal grounds.
- i. Causing disruption in any manner of the academic functioning of the University system;
- j. Prohibition of Ragging as per Ordinance XV-C.

Necessary action will be taken for maintaining discipline as may seem to him/her appropriate.